



**Town of Erin**  
Infrastructure Services

**Equipment Operator**

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**Position Title:** Equipment Operator  
**Position Type:** Permanent Full Time  
**Vacancies:** 3  
**Reports To:** Roads Foreman

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**PURPOSE & SCOPE OF POSITION**

The Town of Erin is seeking an experienced individual to fill a Full Time Equipment Operator position. The incumbent shall be responsible for performing the day-to-day general operations of the Roads Business Unit which includes roads and equipment operations and maintenance, operating light and heavy equipment, and following all safety procedures, legislation and Town policies and procedures.

**Position Requirements**

- **Valid Ontario Class “D” Driver’s License and “Z” endorsement in good standing required**
- Three years of related equipment operator experience, preferably in a municipal environment.
- Valid First Aid and CPR Certification.
- Proven ability to operate a grader
- Proven ability to operate single or tandem trucks with attachments such as salt and sand spreader,
- Proven ability to operate snow plow equipment, loader, excavator, back hoe, motor grader, tractor and attachments such as mower, front-mounted rotary broom, posthole auger, pickup truck, and small equipment and hand tools.
- Knowledge of construction, roads maintenance and operations, traffic control procedures, equipment maintenance and operation, MOE and MTO Regulations/Guidelines and relevant legislation.
- Strong working knowledge of municipal road maintenance.

**Education**

- Successful completion of O.S.S.D is preferred.
- Courses in T.J Mahony Road School and/or C.S Anderson Road School strongly preferred.
- Training in Transportation of Dangerous Goods, traffic control certification, chain saw certification, confined space entry certification would be considered assets.

**Working Conditions and Environment**

- This position works 40 hours a week. The successful candidate must be available to work evenings, weekends, holidays and on-call.
- Must be able to report to town hall within 45 minutes of callout
- Must be willing to do manual labour when required
- Overtime hours may be required.
- The compensation range for this role is \$31.56 – \$36.93 per hour.
- Working conditions may include inclement weather;
- Proof of full vaccination against covid-19 is preferred.

**Interested applicants may submit their resumes to [HR@Erin.ca](mailto:HR@Erin.ca). Resumes will be accepted until February 16<sup>th</sup>, 2024.**

The foregoing represents a reasonable statement of the requirements of this position. Hiring will be subject to the successful passing of a Criminal Reference Check and verification of education and required certifications. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection. The Town of Erin is an equal opportunity employer. Accommodations are available for all parts of the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act*.

