



Town of Erin
Community Services

Crossing Guard

Business Unit: Building/Enforcement

Position Title: Crossing Guard

Reports To: Director of Planning & Development

PURPOSE OF POSITION

Reporting to the Director of Planning & Development, this position is responsible for assisting crosswalk users in safely crossing the road with a focus on elementary and secondary students and in accordance with the Ontario Highway Traffic Act.

Position Requirements

- Provide exceptional customer service to the public, ensuring safe crossing rules are communicated clearly, followed and reinforced as required;
- Be available from the start of the school year until the end of June;
- Document and communicate all incidents and/or unsafe conditions to the Town, school officials/and or Police;
- Be able to work in all forms of weather, including extremes of heat, humidity, cold, rain, snow, sleet and wind and be capable of working under all types of road conditions, and exposure to traffic noise;
- Be punctual for all shifts;
- Adhere to emergency vehicle right of way, ensuring they have priority over both vehicular and pedestrian traffic;
- Comply with all safety requirements by using and wearing all required safety equipment and clothing;
- Assist in training of new crossing guards as required;
- Must be able to move quickly and repeatedly in and out of intersection and stand for 45 to 90 minutes 3 times a day in all weather conditions;
- Must be able to extend an arm out parallel to shoulder holding a “STOP” sign (weight of approximately 2lb for up to one minute frequently);
- Previous crossing guard experience an asset;
- Shift times may vary by location, depending on school bell times.

Please be advised that this position requires a satisfactory criminal record and vulnerable sector screening check prior to commencing employment, and all successful candidates must complete mandatory Crossing Guard Training and Health and Safety Training Satisfactory to the Director prior to employment.

Interested applicants may submit their resumes to HR@Erin.ca. Resumes will be accepted until position is filled.

The foregoing represents a reasonable statement of the requirements of this position. Hiring will be subject to the successful passing of a Criminal Reference Check and verification of education and required certifications'. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection. The Town of Erin is an equal opportunity employer. Accommodations are available for all parts of the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act*.