## **TOWN OF ERIN**

5684 Trafalgar Rd. Hillsburgh, ON N0B 1T0 www.erin.ca council@erin.ca



Office of the CAO

Telephone: (519) 855-4407 Ext 222

## **Town of Erin implements Strategic Realignment**

For Immediate Release

July 13th, 2017

Preparing for the challenges of the future, the Town of Erin implemented yesterday what the municipality's administration is labelling a 'strategic realignment' of its workforce. The restructuring is the culmination of a comprehensive review undertaken by the Chief Administrative Officer, Nathan Hyde, over the past few months since being appointed to the post. The resultant changes will ensure that the municipality is best positioned to address its immediate, near and long-term challenges.

A majority of the enacted changes involved a restructuring of existing roles within the corporation to enhance service delivery and streamline operations. Overall, the realignment impacts more than 40% of the Town's full-time workforce. "Our change efforts are intended to help the Town deliver efficient and effective services to our residents, both now and into the future," said Hyde. "The realignment will also help to shift our corporate culture into one that is focused on a high level of service to the public, enhancing our performance, and seeking innovative solutions to the challenges we face", he added.

As the Town moves forward on a number of key files such as wastewater servicing, growth and development and economic development, it is of vital importance that the Town be prepared to address these issues. "Not only have we realigned our positions to best deliver services, we are doing so in a fiscally responsible manner," said Hyde. The Town of Erin will continuously demonstrate respect for taxpayers by seeking operational improvements.

For more information, please contact:

Nathan Hyde, CAO: (519) 855-4407 Ext. 222